



St. Sebastian Athletics Booster Club
20710 Colgate St. Dearborn Heights, MI 48125

BY-LAWS OF THE ST. SEBASTIAN ATHLETIC BOOSTERS ORGANIZATION

ARTICLE I GENERAL INFORMATION

The name of this organization shall be the “St. Sebastian Booster Club”.

Section 1: PURPOSE *(Revised Jan, 2017)*

The purpose of the St. Sebastian Booster Club is to promote and support athletics at St Sebastian School in an atmosphere that is consistent with the school’s mission of developing youth who pursue lives of responsibility, leadership and faith in action.

The objectives are to develop:

- An organization with an active and involved membership that is concerned with the total athletic program at St. Sebastian
- Provide, through fundraising events, supplementary financial support for St. Sebastian Athletics
- Provide the necessary game day support to enhance the athletic experience of all St. Sebastian student athletes

The raising of funds to support the Athletic Program and the use of such funds is at the discretion of the St. Sebastian Athletic Booster Committee. (See Article III – Booster Committee)

Section 2: ATHLETIC PROGRAM OBJECTIVE *(revised January, 2017)*

The St. Sebastian Athletic Program is participating in the Catholic Youth Organization. The program is competitive in nature, in a league with other competitive programs, and is not recreational. Athletics provides the opportunity to develop self-discipline, self-worth, moral character and respect that will assist students in their personal development.

The student/athlete has the potential to excel in various skills of the sport and our program will address developing those skills to the student/athlete’s fullest potential. Therefore, athletic teams will be chosen based on attitude, skill and/or potential skill levels. Parents should be aware that the program requires a commitment to the team, their practices and games throughout the season.

Section 3: SPORTSMANSHIP (revised January 2017)

Sportsmanship is an act of conducting oneself in a true Christian manner regardless of any and all extenuating circumstances. Our program upholds Sportsmanship in the *highest* regards. All members of the Booster Club Organizations including the board, coaches, parents, spectators and athletes will abide by the Code of Conduct rules.

Section 4: MEETINGS (revised January 2017)

Booster Club General Membership meetings will be held once each month normally on the second Tuesday of the month. The exact dates and location will always be announced prior to the meetings through the church bulletin, The Arrow. It will also be communicated in St. Sebastian School announcements/newsletters and at the Booster Club Website/Facebook events.

St. Sebastian Athletic Boosters Committee meets once each month, a week and a half prior to the Booster Club meetings. Only voting members of the committee, Athletic Directors, coaches or invited guest are to attend this meeting. The exact times and location to be determined by the Booster Club President. A draft agenda to be provided prior to the meeting.

Parents of the students chosen for the sports teams are expected to attend an organization registration meeting for those teams at the beginning of each sport season. They are notified by the Athletic Director, coaches or representative from the St. Sebastian Athletic Boosters prior to season start.

Section 5: MEMBERSHIP (revised January 2017)

Any parent of a child eligible to participate in a St. Sebastian Catholic Youth Organization (CYO) team and/or an adult family member is invited and strongly encouraged to become a member of the St. Sebastian Athletic Boosters Club provided:

1. That person is willing to contribute reasonable time and effort as shall be requested of him/her by the duty elected officers, for the attainment of the objective of this club.
2. That person shall not endeavor. To cooperate with others to use this club for the furtherance of personal gain, political convictions or to seek adherents in social issues not directly related to the expressed objectives of this club.
3. To be eligible for the voting committee or nominate for officers in an election, a person must be an active member in the Booster Club for a minimum of a year prior to election.

Section 6: FUNDRAISING PARTICIPATION (revised January 2017)

Each family shall have the responsibility of participating in fund-raising and support activities as determined by the St. Sebastian Booster Club Committee.

Failure to participate in designed fundraising activities and/or support activities may eliminate the child of that family from the current and future participation, practice and games in the St. Sebastian Parish sponsored sports program until these matters are reconciled.

The St. Sebastian Athletic Booster Club does recognize that hardships situations occur. It is not the intent of this organization to deny a child an opportunity to participate due to a family hardship. Waivers of expected duties are granted by the Athletic Director and the President of the Booster Club Committee in strict confidence.

Section 7: APPROPRIATIONS *(revised January 2017)*

All expenditures of the St. Sebastian Athletic Boosters shall be approved by a majority vote of the Booster Club Voting Committee. All single expenditures over \$500.00 must have a minimum of three bids to guarantee competitive pricing.

In matters pertaining to athletic equipment, the Athletic Director, acting as the purchasing agent, will acquire what is needed for each seasonal sport. If any expenses are above the \$500.00 limit, the Athletic Director will consult with the members of the Booster Club Committee for their consensus in the purchase. All expenses incurred by the Athletic Director must fall within budget, which he/she mutually agrees upon with the Treasurer at the beginning of each season. The Booster Club Committee can be consulted for final approval if any disagreements arise in this area.

ARTICLE II ELIGIBILITY

(revised October 1, 2004)

Section 1: GENERAL ELIGIBILITY

Youths eligible to participate in St. Sebastian Parish – sponsored CYO sports program must meet of the following criteria:

1. Attend St. Sebastian Elementary School or be enrolled in the St. Sebastian Religious Education program.
2. Parents must be registered members of the St. Sebastian Parish.
3. If any surrounding (per CYO guidelines) Catholic parish does not have a specific sport program, a student is eligible to try out for a St. Sebastian Team. Parents of this child are expected to participate as a full member within the Booster Club Organization.
4. Special exceptions may be granted to facilitate minimum team membership needs by meeting and approval of the Pastor.

Further eligibility criteria can be found at:

<http://www.aod.org/being-catholic/catholic-youth-organization/athletics/athletics-general-information/>

Section 2: APPROPRIATIONS *(revised October 1, 2004)*

In order for an athlete to be eligible to participate, parish membership must be established on or before the following dates in order for a participant to be eligible to play in the following sports seasons:

May 1st – Fall Season

July 1st – Winter Season

December 1st – Spring Season

No player may be a registered member of more than one (1) Parish at the same time. In the event that a player is registered in two (2) Parishes, the CYO Athletic Department will determine which registration is valid and where the athlete is eligible.

Section 3: PARISH TRANSFERS *(effective October 1, 2004)*

An athlete who transfers after the deadline from one parish to another parish is ineligible to participate in an athletic contest, unless the athlete qualifies under one or more of the following exceptions:

Exceptions:

1. An athlete moves into a new parish with the persons with whom he or she was living during his/her last year.
2. An athlete who has NOT been living with a parent(s) and moves into a new parish to reside with his/her parent(s), the single parent if divorced or legally separated or only living parent who already resides in the parish.
3. An athlete who is a ward of the court or state and is placed in a parish by a court order. Guardianship fulfills this requirement.
4. An athlete transfers to another parish because his/her parish ceases to operate
5. An athlete of parents who are divorced or living under an order for separate maintenance moves from one parish into a new parish with or to one of those parents, and the Pastor of each of the two parishes involved approves of an then certifies the reason for the move as it related to the divorced/separated parents. The transfer is permitted under this exception one time and must be approved by the Athletic Director before the athlete competes in athletic competitions.
6. Athletes qualifying under exception 1, 2, 3, or 4 above may elect to complete the season at the previous parish attended. However, the next season must be played at the new parish.

Section 4: SCHOOL TRANSFERS *(effective October 1, 2004)*

Students transferring into a Catholic Grade School shall become immediately eligible to participate in the athletic program of the new school. Students transferring in season (e.g. in the middle of the school year) may elect to complete that season at the previous school attended. However, the next season must be played at the new school.

Section 5: LIMITED TEAM MEMBERSHIP (effective October 1, 2004)

1. A student, who, after participating in an athletic contest as a member of the CYO athletic team participates in any athletic competition not sponsored by his/her parish/school in the same sport during the same season, is ineligible for CYO participation. This rule applies specifically to Junior High School, Middle School, recreation Leagues, PAL teams, Michigan Youth teams, AAU Leagues or Teams of any other organized league including neighborhood leagues.
2. The spring season eligibility rules allow participation in the same sport in other organized leagues. This is permitted so that CYO athletes will not be forced out of summer programs.

Section 6: PHYSICAL EXAMINATIONS

1. All athletes, participants, and tryout candidates should be informed, in very specific terms, of the possibilities of injury. "Assumption of Risk" and "Concussion Awareness" forms are available on the St Sebastian Booster Club Website and are to be completed/on file for every athlete.

Assumption of Risk

http://sebastianarrowsbc.com/Portals/0/PortalDocuments/Forms/CYO/CYO%20InsProof_Expectations.pdf?ver=2016-05-01-172202-100

Concussion Awareness

<http://sebastianarrowsbc.com/Portals/0/PortalDocuments/Forms/CYO/CYO%20Concussion%20Form.pdf?ver=2016-05-01-172028-460>

2. All athletes participating in athletics must have a current physical examination record on file in the Parish/School office. (Current is defined as on or after April 15th of the current School year).

MHSAA Physical Examination

<http://sebastianarrowsbc.com/Portals/0/PortalDocuments/Forms/CYO/CYO%20Concussion%20Form.pdf?ver=2016-05-01-172028-460>

**ARTICLE III
ORGANIZATION**

(revised January 2017)

Section 1: ATHLETIC BOOSTER CLUB COMMITTEE (effective January 2017)

The St. Sebastian Athletic Booster Club Committee is made up of voting members who include:

- President
- Vice President
- Athletic Director(s) (Fall, Winter, Spring)
- Junior Arrows Athletic Director(s) (Fall, Winter, Spring)
- Treasurer
- 3 Year Member at Large
- 2 Year Member at Large
- 1 Year Member at Large

Section 2: TERM OF SERVICE (revised January 2017)

The length of service for each elected officer will be 2 years. Nominations for each office will be conducted during the meeting in the month of May. Election of each officer will be conducted during the following June meeting. Officers will begin their terms in the month of September for the term of two years. This procedure will allow July and August as a transition period for the new officers

Section 3: COMMITTEE REPRESENTATIVES *(revised, January 2017)*

The **President** shall oversee and chair all the meetings of the Booster Club and Committee; Direct all activities of the club; set the agenda for each meeting (or appoint someone to do so); ensure that all motions of the Committee are carried out. Authority to sign checks. The President will be the resource, liaison, and give approval for the Booster Club in matters that will require the involvement of the Pastor or the principal of the school.

The **Vice President** shall have the responsibility of the Chairperson of Fundraiser Events, Co-signer on checking account. Will also act as the chairperson of the meeting in the absence of the President.

The **Athletic Director** shall have the responsibility of the day-to-day management of the CYO sports for each season. Each sport season will have an Athletic Director along with an Athletic Director for the I-League. The Athletic Director will keep the President apprised of all financial transactions and will be in charge of distributing keys before and collecting the keys at the end of the season.

The **Treasurer** shall maintain physical possessions of bank checks, keep an accurate record of all money belonging to the St. Sebastian Athletic Boosters including receipts and expenditures; deposit income, as soon as possible, in an account with an insured bank; set-up the books showing in detail the amounts expended by various activities of the club; sign all checks along with the signature of the President, Vice President, or Pastor/Pastor Delegate; report at every membership meeting, cataloging the amount of receipts, expenditures, and balance of the funds and property belonging to the club.

The **Secretary** shall conduct all official correspondence required by the Booster Club; maintain a true record of all meetings; read the minutes to the Booster Club as called for by the President; be the custodian of such records.

At-Large Members: Volunteer chairpersons

Each of the above members represents the **Athletic Booster Committee**. The Booster Committee shall review all financial transactions at each month meeting; review all the presentations by the Athletic Director regarding expenditures; direct the organization in its policies, objectives and financial integrity, without prejudice and in a Catholic and ethical business fashion.

Each member of the Booster Committee is expected to attend every scheduled monthly meeting. The procedure for missed meetings is notification of the President prior to the missed meeting.

Members of the Booster Committee accept the difference between their roles as a Committee member and a parent. The position inherent to membership in the Booster Committee does not allow a member's influence to impose the role and responsibility of Athletic Director, coaches or other individuals involved in the operation of the St. Sebastian CYO Programs.

Section 4: BOOSTER CLUB FUNDRAISING *(revised, September 12th, 2004)*

The following sub-committees shall be referred to as a Standing Committee. The President shall approve a member(s) in good standing as (co-) chairperson of each committee prior to the September meetings. The committees include:

FUNDRAISING EVENTS

The Vice President is responsible for overseeing the fundraising events sponsored by the St. Sebastian Athletic Boosters. Each fundraising event must be approved by Vice President and must be on St. Sebastian Booster Club Letterhead.

**Article IV
SELECTION OF VOTING MEMBERS**

(revised January 2017)

Section 1: ELECTION OF COMMITTEE REPRESENTATIVES

1. Announcements will be made at the Booster Club meetings, and announcement will be run in the parish bulletin: The Arrow, St. Sebastian School Newsletters/Communications and on the St. Sebastian Booster Club website/Facebook to publicize vacancies on the Booster Committee.
2. Anyone who would like to be one of the three At-Large Members of the Committee is able to place their name on a ballot and be eligible for a random selection. This can be accomplished by placing the names in a hat and whoever is picked will fill the vacancy on the Committee. All potential Committee members should have some background in sports and willingness to work for the good of the entire program, and not some special interest. At Large members will have 1, 2, or 3 year terms of representations.

Section 2: REMOVAL FROM THE BOOSTER COMMITTEE *(revised, September 12th, 2004)*

Any member of the Booster Committee may be removed by a two thirds (2/3) majority vote of the booster Club Committee members or at the direction of the Pastor.

**Article V
VACANCIES ON THE COMMITTEE**

In the event of a vacancy occurring in the office of President, the voting members of the Booster Committee may appoint a current member of the Committee to fill that vacancy for the balance of the fiscal year.

**Article VI
QUORUM AND VOTING**

A quorum of the Booster Committee shall consist of more than one half (1/2) of the voting members.

Article VII ADMENDMENTS

Any voting member of the Committee may propose a change in these Bylaws at any monthly meeting by a motion. If properly seconded, a vote shall be taken by its members present to determine if a motion warrants further action. For changes to become effective, they must be approved by two thirds (2/3) of the Committee members at the next regularly scheduled meeting.

Article VIII PARLIAMENTARY PROCEDURES

The St. Sebastian Athletic Boosters Club and Committee shall be governed by rules of Parliamentary Law as state in Robert's Rules of Order, with special emphasis on:

- Justice and courtesy to all
- One issue at a time
- The rule of majority

Article IX ORDER OF BUSINESS

- Opening Prayer lead by the Pastor/Delegate or Committee Member
- The President (or their representative) shall call the meeting to order.
- The agenda shall be approved or amended by a vote.
- Communication shall be reviewed
- The minutes of the previous meeting will be presented for acceptance
- The Treasure shall submit the month, financial report.
- The Athletic Direction shall submit his/her report on the current status of the Athletic Program.
- Current issues, committees, concerns shall be addressed, item by items.
- The President shall ask for a motion to adjourn.

Article X

ATHLETIC DIRECTOR

(revised, January 2017)

The Athletic Director is responsible for the overall conduct of the Athletic Program and is responsible to the Pastor. The Athletic Director shall assume the following responsibilities:

1. Control of all CYO sports programs sponsored by the St. Sebastian Parish and Booster Club.
2. Make decisions relative to the number of teams entered in the program based on the number of participating athletes and the availability of coaches. This is done in consultation with the Committee.
3. Recruit and train qualified coaches for all teams.
4. Conduct an information meeting for all coaches prior to each season to discuss rules/changes, league information, CYO rules, coaching philosophy for the coming year.
5. Decisions relative to participation of the various teams in tournaments.
6. Responsibility for the athletic equipment used by the programs. All budget request for new equipment shall be submitted by the following schedule:
 - Fall Program – December
 - Winter Program – April
 - Spring Program – July
7. Attend all regularly scheduled Booster Club and Committee Meetings
8. Make sure the roster forms and funding for all teams are filled out correctly and submitted to the CYO office on time.
9. Coordinate the scheduling of practice and game facilities with the parish office and teams.
10. Ensure that all St. Sebastian Athletic Booster sponsored program are operated within the policies and guidelines set forth in the by-laws and the rules and regulations of the Catholic Youth Organization
12. Coordinate all activities related to intramural sports programs sanctioned by the St. Sebastian Athletic Boosters.
13. Responsible for coordinating and publishing tryout date, times and locations in parish and school publications. Work with coaches to avoid conflicts between tryouts and in-season sports to ensure that all eligible participants have an equal opportunity to try out for a team.
14. Will be designated as the official CYO parish representative to assure coordination between the parish and CYO headquarters.
15. All Athletic Directors are expected to be part of each sport's fundraisers. They will be

called upon to take a leadership role in the Volleyball and Basketball Tournaments. They will need to solicit from their respective seasons, volunteers at the tournaments.

VACANCY: ATHLETIC DIRECTOR POSITION *(revised, January 2017)*

If the Athletic Director's position becomes vacant, the **President** has the responsibility to perform the necessary search to fill the position in a timely manner. Notices of vacancy will be posted in the St. Sebastian parish bulletin and school publication. Anyone wishing to apply for the Athletic Director's position may do so by sending a letter with an accompanying resume to the President. The President may ask representatives from the Booster Committee to assist in this process. The President (with whomever he appoints to assist in the search and interview process) will make the final decision as to the new Athletic Director.

Article XI COACH'S CODES AND POLICIES

(revised, January 2017)

Coaches must be aware that they have a tremendous influence in the education of the student-athlete and therefore will not place the value of winning above the value of instilling the highest desirable ideals of character.

1. Coaches must always uphold the integrity and honor of being a teacher/coach in programs sponsored by St. Sebastian Catholic Church. In all personal contact with the youth, opposing coaches, fans, and officials, coaches must set an example of high ethical and moral conduct.
2. Be knowledgeable of all CYO rules, regulation and policies regarding his/her particular sport and faithfully adhere to them. Ensure that all athletes and parents understand their responsibilities as participants in the sport.
3. Coaches must set a good example for participants and fans to follow, exemplifying the highest moral and ethical behavior. Coaches should avoid technical fouls and/or penalties. Let officials know you are in disagreement only during timeouts, halftime or between innings.
4. Stress importance of academics to athletes. We are trying to build the whole person—mind, body and spirit.
5. Coach must never:
 - Touch a player in a fit of anger or in discipline, nor use vulgarity, offensive language, or verbally abuse anyone.
 - Cut practices short without personally notifying parents.
 - Cancel a practice with less than 24 hours notice without personally notifying parents.
 - Never leave until last player is picked up from practice or games.
6. If a coach's team includes their own child, a coach must strive to minimize the "parental" role and interest and coach all players equally and fairly.
7. Be accountable for the safety and security, of all the athletes during and after practices and games. A first-aid kit should be present at all games and practices.
8. In case of injury, immediate attention is required and follow up with parents is expected. Injuries to be reported to the Athletic Director. Players under doctor's

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care must obtain a release prior to returning to the team (practices or games).

9. Coaches and players are responsible for the gym and locker room housekeeping. The coaches holding the last practice in the gym are responsible for lights, windows, and locking of the doors. It must be clean and ready for the for the next group.
10. Make sure that the team roster is complete and turned into the Athletic Director in a timely manner.
11. Any keys will be returned to the Athletic Director at the end of the season.
12. Coaches cannot cut under the minimum and any additions over the maximum must be approved by the Athletic Director. In the event that the team minimums cannot be met, the Athletic Director will make the decision on how teams will be filled. Coaches should make every effort to minimize the impact of team cuts.

Recommended Team size

- Cheerleading 10 min / 12 max
- Soccer 13 min / 22 max
- Basketball 10 min / 15 max
- Softball & Baseball 10 min / 15 max

13. The coaches have the sole responsibility for issues regarding position assignment and playing time.
14. The Athletic Director will complete all finances with regards to the team. This includes expenditures and fundraising events.
15. The coach must hold a mandatory Parents' Meeting prior to the season start. All signed copies paperwork including Athletes Code of Conduct and any payments must be received prior to uniforms being handed out.
16. Coaches should be considerate and avoid conflict of the St. Sebastian School/Religious Education events, Parish functions and other schools events.
17. Coaches will complete Virtus training with the Arch Diocese of Detroit:
<http://www.aod.org/our-archdiocese/protecting-children/>

Article XII
ATHLETE'S CODES AND POLICIES

(revised, September 2004)

1. The athlete is to adhere to all team rules and regulations set down by the coach.
2. Good sportsmanship at all times is required before, during and after all athletic events. Respect for teammates and coaches are always expected.
3. Athletes are responsible for the return of all uniforms and equipment. Uniforms must be returned clean.
4. Attend all practices and games with punctuality. Contact the coach if unable to

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attend for any reason. Athletes must not appear at the practice facility until the time when practices begin.

5. Take team seriously and give best effort at all times. No outward displays of negative emotion, profanity, or displeasure towards officials, coaches, teammates, or opponents.
6. Whenever an athlete is representing the St. Sebastian Parish community as a member of St. Sebastian Athletic Programs, it is expected that each athlete wear their furnished uniforms. Any items of apparel that may be considered as an addition to the assigned uniform (warm-ups, shirts, etc) and purchased for or by the team members must be approved by the Athletic Director.
7. Students who have been suspended from school will concurrently be suspended from practice and play with their team. The Athletic Director and Pastor will determine the length of suspension from the team.
8. As consequences of violating any of the above codes and policies, an athlete is subject to the loss of various privileges. Depending on the severity of the offense, an athlete may be warned, suspended from one or more games, or expelled from the team at the discretion of the Coach and the Athletic Director.

Article XIII
PARENT'S CODES AND POLICIES

(revised, September 2004)

Parents are asked to:

1. Attend a registration meeting at the beginning of each sports season.
2. Donate their time and talent by working at the designated fundraising event for each team their child participates in.
3. Attend Athletic Booster Fundraising events as participants whenever possible.
4. Support their child by attending their games
5. Parents are asked NOT to drop off their child early for practices/games and to pick them up promptly following practices/games.
6. Parents are asked to assist the son/daughter in returning uniforms on time, cleaned with any rips sewn.
7. Parents are asked to help set a positive example of sportsmanship, respect for opponents property, and for officials and coaches.
8. If a parent has a concern that needs to be voiced to a Coach or Athletic Director, we asked that mutually agreed upon time and location be determined so that the conversation can take place outside of the sight or sound of the other team members and parents.
9. Parents who fail to abide by the above procedure and fail to act in respectful manner towards both individuals and property, will be notified that their behavior

shall result in the immediate withdrawal of their child from participation in the St. Sebastian CYO Program. Future participation in the St. Sebastian CYO Program will be dependent upon review by the Pastor. (Effective September 12, 2004)

The total cost of an athlete's participation in the athletic program is not covered by a registration fee. The funds necessary to operation these program are raised by fundraising events.

In order to keep a no fee policy for sports programs, parents are required to participate in fundraiser and support activities. Parent participation in St. Sebastian Athletic Boosters sponsored fundraising events is required to maintain a high quality program.

Article XIV ADDRESSING DISPUTES

(September 2004)

All problems, difficulties, clarifications, etc., between parents, players, and coaches which cannot be resolved by open discussion and communication between the parties directly involved, should be taken to the Athletic Director for resolution.

If still unresolved, the issue may be submitted to the Booster Committee in writing, for review. The Committee recognizes that each coach has the sole responsibility for position assignments and playing time and will not address disputes relating to these matters.

To have a dispute reviewed by the Booster Committee, a written request must be mailed to the President. This written request must include the names of all involved parties. Specifics about the issue(s) under dispute and specifics regarding the dates and results of discussions with the involved parties and the Athletic Director are mandatory.

In the unlikely event that the Booster Committee recommendation is not acceptable, then, and only then, should appeals be made to the Pastor. It is, and should be presumed that the Pastor would be involved in deliberations of this nature.

Article XV Registration Cost

(January 2017)

Section 1: ATHLETE REGISTRATION COST (January 2017)

Athlete registration cost will be re-evaluated at the beginning every school year. The cost will be set for each sport in the fall and will continue to held until after the spring season. The cost should be compared to local Catholic and Public School programs. It will be reviewed as a part of the St. Sebastian Booster Club Committee August Meeting.

Section 2: FAMILY REGISTRATION COST (January 2017)

As the intent of St. Sebastian Booster Club is keep athletics affordable for every family, there will be a maximum cap on CYO Registration for each family. The total cost above each family will be no greater than four times the cost of the registration fee.

Section 3: REGISTRATION COST FOR BOOSTER CLUB (January 2017)

St. Sebastian prides itself on the volunteerism of the families. However, due to the numerous volunteer hours and responsibility of the President and Athletic Directors, the child(ren) will be allowed to participate for the entire sports year. The St. Sebastian Booster Club will cover the registration fee for their family for the entire year.

If the President or Athletic Director does *not* have a child in the St. Sebastian Program, they may chose a child of their choice that they will cover.

NOTE: This bylaw for I-League Athletic Directors is only waved I-League or Junior Arrows Programs and not for the CYO programs.